INTEGRATED POLICY FOR QUALITY, ENVIRONMENT, AND SAFETY

GEDA

Geda Srl has been designing and manufacturing faucets and accessories for bathrooms, kitchens, and wellness for over 20 years. Unique and modern designs, Made in Italy craftsmanship, and continuous pursuit of technical innovation—combined with a strong focus on energy efficiency and ethical responsibility towards employees—are the core values that guide our corporate culture and relationships with stakeholders. To uphold this commitment, Geda operates in compliance with the requirements for quality, environment, health, and safety as outlined by UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015.

As part of this Integrated Policy and our commitment to its implementation, Geda is committed to:

1. Offering high-quality and aesthetically appealing products aligned with market trends.
2. Achieving maximum customer satisfaction through personalized products and services.
3. Carefully assessing risks and opportunities in our processes by monitoring the internal and external contexts in which we operate.
4. Continuously updating and complying with applicable laws and other organizational commitments.
5. Ensuring the security and protection of both digital and physical data through adequate tools and procedures, safeguarding confidentiality, integrity, and availability of information.
6. Minimizing negative environmental impacts by educating staff on responsible resource consumption, using electricity from renewable sources, and promoting environmental improvement goals for sustainable development.
7. Raising awareness among suppliers and contractors on environmental, health, and safety topics, requiring adherence to the company's policies and fostering collaborations geared towards sustainable innovation.
8. Developing and implementing training and awareness programs for staff on the Integrated Management System, ensuring they understand their responsibilities and the importance of their actions to foster a culture of quality, sustainability, and safety.
9. Identifying workplace hazards and proactively evaluating risks for existing and new activities/processes to prevent accidents, injuries, and occupational illnesses.
10. Integrating sustainability into decision-making processes, including circular economy strategies and waste reduction throughout design and production phases.
11. Providing targeted training to maintain and enhance employee skills.
12. Creating a work environment that enables employees to contribute with satisfaction to achieving company objectives and to effectively develop their professional abilities.
13. Setting objectives and indicators that consider all relevant aspects of quality, environment, and workplace health and safety, monitored through constant review.
14. Evaluating customer needs to better meet their requirements and enhance overall business competitiveness.

This "INTEGRATED POLICY" serves as a framework for establishing and reviewing corporate objectives and targets. It is communicated to all employees and made available to all stakeholders via the company website. The policy will be periodically reviewed and updated during management reviews, considering the company's evolution and applicable regulations.